

**Strategic Planning Work Session
City Council
Thursday, December 14, 2023**

1. INTRODUCTORY ITEMS:

1.1. Pledge of Allegiance

1.2. Roll Call

Present: Mayor Neal E. McIntyre, Councilman Ryan Hanan, Councilwoman Felicity Zoberski, Councilman Stan Lau, Councilman Albert Torres, Councilwoman Fran McKay, City Manager Benjamin Marchant, Deputy City Manager Lydia Altick, City Attorney Aaron Mouritsen, City Clerk Kim Swanson, Deputy Finance Director Jennie Carrick, Building Official Charity Birkel, Planning Director Michele Rambo, PW Director Barry Williams, City Engineer Derek Starkey, Human Resource Director Mitzi Carter.

1.3. Public Forum

There was none.

1.4. (For Possible Action) Approval of Agenda

Motion: I MOVE TO APPROVE THE AGENDA. **Action:** Approved. **Moved by:** Councilman Ryan Hanan, **Seconded by:** Councilwoman Felicity Zoberski. **Vote:** Passed, **Summary:** Yes 5, **Yes:** Councilman Hanan, Councilwoman Zoberski, Councilman Lau, Councilman Torres, Councilwoman McKay.

2. INTRODUCTIONS AND EXPECTATIONS:

2.1. Team insights exercise - DISC and trust

Jennifer Baker conducted training on the DISC Personality Test.

3. STRATEGIC PLANNING WORK SESSION:

3.1. Departments

Public Works:

Streets

Parks

Facilities (City Hall, Depot, DPW Maintenance Garage, Chamber of Commerce building)

Vector

Wastewater

Water

Engineering

Planning

Building

Finance

City Clerk

City Attorney

Human resources - Wage & Compensation Study findings

City Manager:

2021-2026 Strategic Plan - review
New considerations

City Council:

Priorities assessment

Budget priorities for FY 2024-2025

Aspirations and expectations for improvements

Department Heads presented their Strategic Plans including personnel and equipment needs for the next 5 years.
HR Director Mitzi Carter presented the Class and Compensation Study.

4. ADDRESS REQUEST(S) FOR FUTURE AGENDA ITEMS:

City Council directed staff to look into Impact Fees and Special Assessments Districts.

5. PUBLIC FORUM:

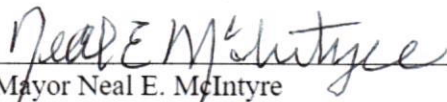
There was none.

6. ADJOURNMENT:

There being no further business to come before it, the Fernley City Council Strategic Planning Work Session adjourned at 4:43 pm.

Approved by the Fernley City Council on February 7, 2024, by a vote of:

AYES: 5 NAYS: 0 ABSTENTIONS: 0 ABSENT: 0



Mayor Neal E. McIntyre



ATEST: City Clerk Kim Swanson