



N E V A D A

AGENDA
Strategic Planning Work Session
City Council

Thursday, December 14, 2023 • 9:00 AM

Mayor
Neal E. McIntyre

City Council
Ward 1 - Ryan Hanan
Ward 2 - Felicity Zoberski
Ward 3 - Stan Lau
Ward 4 - Albert Torres
Ward 5 - Fran McKay

City Manager
Benjamin Marchant

The Ranch at Desert Lakes, 50 Desert Lakes Drive, Fernley, NV 89408

Zoom information:

Zoom will not be available for this Strategic Planning Work Session

Public Notice: This agenda has been physically posted in compliance with 241.020 at Fernley City Hall, 595 Silver Lace Blvd. In addition, this agenda has been electronically posted in compliance with NRS 241.020(3) at www.cityoffernley.org and NRS 232.2175 at <https://notice.nv.gov/>. To obtain further documentation regarding posting, please contact the City Clerk's Office at (775) 784-9830 or cityclerk@cityoffernley.org

Public Comment: Those wishing to address the City Council may submit public comment through the [online public comment form](#), or by sending an email to cityclerk@cityoffernley.org. Comments received prior to 4:00 pm the day of the meeting will be provided to City Council and added to the record but will not be read during the live meeting. Public comments received after 4 pm the day of the meeting will be included in the record but may not reach council members before action is taken. Public comment, whether on action items or public comment, is limited to three (3) minutes per person. Unused time may not be reserved by the speaker, nor allocated to another speaker. The public may comment on any matter that is not specifically included on an agenda as an action item or comment on a specific agenda item. Items not included on the agenda cannot be acted upon other than to place them on a future agenda. Additionally, if you wish you can comment in person at the meeting or use the Raise your Hand feature in Zoom (*9 if you are participating via phone).

Accommodations: City Council and staff will make reasonable efforts to assist and accommodate individuals with disabilities desiring to attend the meeting. Please contact the City Clerk's Office at (775) 784-9830 in advance so that arrangements can be made.

Supporting Material: Staff reports and supporting material for the meeting are available at the City Clerk's Office, and on the City's website at www.cityoffernley.org. Pursuant to NRS 241.020(6), supporting material is made available to the general public at the same time it is provided to the City Council.

Order of Business: The presiding officer shall determine the order of the agenda. The Fernley City Council may combine two or more agenda items for consideration; remove an item from the agenda; or delay discussion relating to an item on the agenda at any time. All items are action items unless otherwise noted. Items scheduled to be heard at a specific time will be heard no earlier than the stated time but may be heard later.

1. INTRODUCTORY ITEMS

1.1. Pledge of Allegiance

1.2. Roll Call

1.3. Public Forum

1.4. (For Possible Action) Approval of Agenda

2. INTRODUCTIONS AND EXPECTATIONS

2.1. Team insights exercise - DISC and trust

3. STRATEGIC PLANNING WORK SESSION

3.1. Departments

Public Works

Streets

Parks

Facilities (City Hall, Depot, DPW Maintenance Garage, Chamber of Commerce building)

Vector

Wastewater

Water

Engineering

Planning

Building

Finance

City Clerk

City Attorney

Human resources - Wage & Compensation Study findings

City Manager

2021-2026 Strategic Plan - review

New considerations

City Council

Priorities assessment

Budget priorities for FY 2024-2025

Aspirations and expectations for improvements

4. ADDRESS REQUEST(S) FOR FUTURE AGENDA ITEMS

5. PUBLIC FORUM

6. ADJOURNMENT

Next Meeting: December 20th @ 5pm