

**MINUTES OF THE
FERNLEY CITY COUNCIL MEETING
APRIL 27, 2022**

The meeting was called to order at 5:00 PM at Fernley City Hall, 595 Silver Lave Blvd., Fernley, NV 89408.

1. INTRODUCTORY ITEMS

1.1. Roll Call

Present: Mayor Roy Edgington, Councilman Ray Lacy, Councilwoman Felicity Zoberski, Councilman Albert Torres, Councilwoman Fran McKay, Councilman Stan Lau, Deputy City Manager Patrick Marsh, Directory of Finance Denise, Public Works Director Dave Whalen, Planning Director Tim Thompson, City Engineer Derek Starkey, City Attorney Brandi Jensen, Assistant to the City Manager Trisha Connor, Building Official Billy Staten, City Clerk Kim Swanson, Administrative Specialist Tiffany Wood, HR Specialist Shannon McKnight.

Absent: none.

1.2. Public Forum

There were none.

1.3. (For Possible Action) Approval of Agenda

Motion: MOVE TO APPROVE THE AGENDA. **Action:** Approve, **Moved by** Councilman Ward 3 Stan Lau, **Seconded by** Councilman Ward 1 Ray Lacy. **Vote:** Passed, **summary:** Yes 5, No 0, Abstained 0. **Yes:** Councilman Ward 1 Lacy, Councilwoman Ward 2 Zoberski, Councilman Ward 3 Lau, Councilman Ward 4 Torres, Councilwoman Ward 5 McKay, **No:** None, **Abstain:** None.

2. STAFF REPORTS

2.1. Possible action, discussion and deliberation on the recruitment process, and job description for the city manager and appointment of acting city manager.

Mayor Edgington asked City Manager Daphne Hooper to read section 2.0207 of the municipal code.

City Manager Daphne Hooper said in the event of a vacancy in the manager's position, the mayor may appoint an acting City Manager with confirmation of the council.

Motion: MOVE TO APPOINT THE ACTING DEPUTY CITY MANAGER TO CITY MANAGER. **Action:** Approve, **Moved by** Councilman Ward 3 Stan Lau, **Seconded by** Councilman Ward 1 Ray Lacy. **Vote:** Passed, **summary:** Yes 5, No 0, Abstained 0. **Yes:** Councilman Ward 1 Lacy, Councilwoman Ward 2 Zoberski, Councilman Ward 3 Lau, Councilman Ward 4 Torres, Councilwoman Ward 5 McKay, **No:** None, **Abstain:** None.

The mayor opened up discussion about the job description.

Councilman Torres said they do not have to have a city manager. He asked for the City Attorney's opinion.

City Attorney Brandi Jensen gave a presentation about the branches of government in the City of Fernley and how it pertains to the position of City Manager. Voters picked this form of government. She said the position would be renamed if council did not want to operate with the title of city manager anymore. The new role would work for the Mayor and be left out of the politics of the Council.

Councilman Lau likes the title of Chief of Staff.

Councilman Torres declared he was hesitant to change the position because if an inept mayor is chosen, then they would be solely responsible for choosing a city manager.

Brandi said the election process could not be curtailed but there could be resolutions adopted to allow the council to conduct interviews and make a recommendation to the mayor. She said currently the position is a Mayor-hired position.

Torres said the public is concerned someone who doesn't live here couldn't make informed decisions. He thinks they could require the manager to live here in Fernley.

Lacy would like to see a local that has already been living here.

Torres disagreed.

Motion: MOVE TO HAVE RESIDENCY A REQUIREMENT FOR THE NEW CHIEF OF STAFF/CITY MANAGER WITHIN 12 MONTHS OF ACCEPTING THE POSITION AND I WOULD LIKE STAFF TO START WORKING ON THE RESOLUTION TO CHANGE THAT.
Action: Approve, **Moved by** Councilman Ward 4 Albert Torres, **Seconded by** Councilman Ward 3 Stan Lau. **Vote:** Passed, **summary:** Yes 4, No 1, Abstained 0. **Yes:** Councilman Ward 1 Lacy, Councilman Ward 3 Lau, Councilman Ward 4 Torres, Councilwoman Ward 5 McKay, **No:** Councilwoman Ward 2 Zoberski, **Abstain:** None.

There was a 5 minute break.

There was a presentation given by Jerry Newfarmer via Zoom about recruitment for a City Manager.

Zoberski asked that the department heads be involved in candidate interviews.

Motion: MOVE TO BRING BACK A CONTRACT FROM MANAGEMENT PARTNERS AT THE NEXT REGULARLY SCHEDULED CITY COUNCIL MEETING WITH PROVISIONS FROM COUNCILMEMBERS IN ORDER TO USE THEM FOR OUR RECRUITMENT PROCESS FOR CITY MANAGER OR CHIEF OPERATING OFFICER OR WHATEVER WE DECIDE TO CALL IT.
Action: Approve, **Moved by** Councilman Ward 4 Albert Torres, **Seconded by** Councilman Ward 3 Stan Lau. **Vote:** Passed, **summary:** Yes 5, No 0, Abstained 0. **Yes:** Councilman Ward 1 Lacy, Councilwoman Ward 2 Zoberski, Councilman Ward 3 Lau, Councilman Ward 4 Torres, Councilwoman Ward 5 McKay, **No:** None, **Abstain:** None.

3. ADDRESS REQUEST(S) FOR FUTURE AGENDA ITEMS

There were none.

4. PUBLIC FORUM

JF McCullar objected to the idea that it would be a hardship for a City Manager to take a job here if it is required that they must live here. He said he does not believe it is not too much to ask the city manager to live here. It is upsetting to him that some on council believe Fernley is not good enough for a city manager to want to move here.

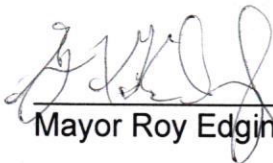
Kelley Brye said the starting point for the city manager would have increased with inflation. He asked that the council consider making the salary start at 145 or 150 thousand to attract a worthwhile individual to manage the city.

5. ADJOURNMENT

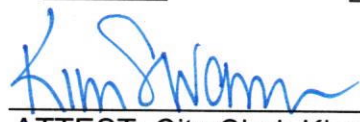
There being no further business to come before it, the Fernley City Council meeting adjourned at 06:36 PM. The next scheduled meeting would be May 4, 2022 in the chambers at 5pm.

Approved by the Fernley City Council on May 18, 2022 by a vote of:

AYES 5 NAYS: 0 ABSTENTIONS: 0 ABSENT: 0



Mayor Roy Edgington



ATTEST: City Clerk Kim Swanson